

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2022 - 2023

(Regarding the approval on the remuneration of the Board of Directors for the fiscal
year 2023 - 2024)

- Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**") and documents on amendment and supplements of Law on Enterprise;
- Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");
- Pursuant to The Minute of General Meeting of Shareholders No. 04./2023/BB-DHDCD dated ...Oct 26th..., 2023

RESOLVE

Article 1. Approval on the remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2023 – 2024, as follows:

No.	Item	Amount (VND)
1	Remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2023 - 2024	15,000,000,000
Total		15,000,000,000
In words: Fifteen billions Vietnam Dong		

Article 2. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

Recipient:

- Member of BOD;
- Member of BOM;
- Archived: Secretary & Assistant department.

FOR AND ON BEHALF OF GMS

THE CHAIRWOMAN



HUYNH BICH NGOC